
LEGAL NOTICE



TOWN OF READING

To the Inhabitants of the
Town of Reading:

Please take notice that the Board of Selectmen of the Town of Reading will hold a public hearing on Tuesday, June 21, 2011 at 8:10 p.m. in the Selectmen's Meeting Room, 16 Lowell Street, Reading, Massachusetts on the FY2012 Compensation Plan.

Copies of the proposed documents regarding this topic is available in the Town Manager's office, 16 Lowell Street, Reading, MA, M-W-Thurs from 7:30 a.m. - 5:30 p.m., Tues from 7:30 a.m. - 7:00 p.m. and is attached to the hearing notice on the website at www.readingma.gov.

All interested parties are invited to attend the hearing, or may submit their comments in writing or by email prior to 6:00 p.m. on June 21, 2011 to townmanager@ci.reading.ma.us

By order of
Peter I. Hechenbleikner
Town Manager

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DRAFT FY 2012 TOWN OF READING CLASSIFICATION PLAN

Schedule A-1

A	Van Driver	Library Technician	Parking Enforcement Officer					
B	Clerk	Senior Library Technician						
C	Administrative Secretary	Senior Library Associate						
D	Administrative Assistant	Permits & Licensing Coordinator	Coordinator of Volunteers	Veteran's Service Officer	Senior Center Coordinator	Animal Control Officer	Community Outreach Prgm Coord. (5 year RCASA grant)	Recreation Program Coordinator
E	Social Worker	Librarian	Assistant Collector	Assistant Treasurer	Assistant Appraiser	Assistant Town Clerk		
F	Conservation Administrator	Assistant Building Inspector	Health Inspector	Staff Planner	Plumbing/Gas Inspector	Wiring Inspector		
	Office Manager	Retirement Bd Admin/Ass't Town Acct	Technician	Head Public Safety Dispatcher				
G	Public Health Nurse	Nurse Advocate	Division Head-Circulation	Division Head-Children's Services	Division Head-Information Services	Division Head -Technical Services		
H	Elder/Human Services Administrator	Assistant Library Director	Town Clerk	GIS Coordinator	Police Business Adminstrator	DPW Business Administrator	Recreation Administrator	
I	Public Health Administrator	Human Resources Administrator	Project Director (5 year RCASA grant)	Forestry, Park & Cemetary Supervisor	Highway/Equipment Supervisor	Water/Sewer Supervisor	Water Quality Supervisor	
J	Building Inspector	Apprasier	Network Administrator	Database Administrator	Treasurer/Collector			
K	Library Director	Town Engineer						
L	Community Services Director/Town Planner	Town Accountant	Ass't Town Mgr / Finance Director					
M	Fire Chief	Police Chief	DPW Director					

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SP2

DRAFT FY 2012 TOWN OF READING COMPENSATION PLAN

Schedule B-1

(0% increase over FY11)

ANNUAL (based on a 37.5 hr workweek)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	\$ 29,445	\$ 30,050	\$ 30,635	\$ 31,259	\$ 31,883	\$ 32,526	\$ 33,170	\$ 33,833	\$ 34,515	\$ 35,198	\$ 35,900	\$ 36,621
B	\$ 32,409	\$ 33,053	\$ 33,716	\$ 34,379	\$ 35,061	\$ 35,763	\$ 36,485	\$ 37,226	\$ 37,967	\$ 38,727	\$ 39,488	\$ 40,287
C	\$ 35,627	\$ 36,348	\$ 37,070	\$ 37,811	\$ 38,571	\$ 39,351	\$ 40,131	\$ 40,931	\$ 41,750	\$ 42,588	\$ 43,446	\$ 44,304
D	\$ 39,195	\$ 39,995	\$ 40,794	\$ 41,594	\$ 42,432	\$ 43,290	\$ 44,148	\$ 45,026	\$ 45,942	\$ 46,859	\$ 47,795	\$ 48,750
E	\$ 43,115	\$ 43,992	\$ 44,870	\$ 45,767	\$ 46,683	\$ 47,619	\$ 48,555	\$ 49,530	\$ 50,525	\$ 51,539	\$ 52,572	\$ 53,625
F	\$ 47,424	\$ 48,380	\$ 49,355	\$ 50,330	\$ 51,344	\$ 52,358	\$ 53,411	\$ 54,483	\$ 55,575	\$ 56,687	\$ 57,818	\$ 58,988
G	\$ 52,182	\$ 53,216	\$ 54,288	\$ 55,380	\$ 56,472	\$ 57,603	\$ 58,754	\$ 59,943	\$ 61,133	\$ 62,361	\$ 63,609	\$ 64,877
H	\$ 57,389	\$ 58,539	\$ 59,709	\$ 60,918	\$ 62,127	\$ 63,375	\$ 64,643	\$ 65,930	\$ 67,256	\$ 68,601	\$ 69,966	\$ 71,370
I	\$ 63,141	\$ 64,409	\$ 65,696	\$ 67,002	\$ 68,348	\$ 69,713	\$ 71,097	\$ 72,521	\$ 73,983	\$ 75,446	\$ 76,967	\$ 78,507
J	\$ 69,459	\$ 70,844	\$ 72,248	\$ 73,710	\$ 75,173	\$ 76,674	\$ 78,215	\$ 79,775	\$ 81,374	\$ 82,992	\$ 84,669	\$ 86,366
K	\$ 76,401	\$ 77,922	\$ 79,482	\$ 81,081	\$ 82,700	\$ 84,338	\$ 86,034	\$ 87,750	\$ 89,505	\$ 91,299	\$ 93,132	\$ 94,985
L	\$ 84,026	\$ 85,722	\$ 87,438	\$ 89,174	\$ 90,968	\$ 92,781	\$ 94,634	\$ 96,525	\$ 98,456	\$ 100,425	\$ 102,434	\$ 104,481
M	\$ 92,430	\$ 94,283	\$ 96,174	\$ 98,105	\$ 100,055	\$ 102,063	\$ 104,111	\$ 106,178	\$ 108,303	\$ 110,468	\$ 112,691	\$ 114,933

HOURLY (Based on a 0% COLA for FY12)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	15.10	15.41	15.71	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78
B	16.62	16.95	17.29	17.63	17.98	18.34	18.71	19.09	19.47	19.86	20.25	20.66
C	18.27	18.64	19.01	19.39	19.78	20.18	20.58	20.99	21.41	21.84	22.28	22.72
D	20.10	20.51	20.92	21.33	21.76	22.20	22.64	23.09	23.56	24.03	24.51	25.00
E	22.11	22.56	23.01	23.47	23.94	24.42	24.90	25.40	25.91	26.43	26.96	27.50
F	24.32	24.81	25.31	25.81	26.33	26.85	27.39	27.94	28.50	29.07	29.65	30.25
G	26.76	27.29	27.84	28.40	28.96	29.54	30.13	30.74	31.35	31.98	32.62	33.27
H	29.43	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88	36.60
I	32.38	33.03	33.69	34.36	35.05	35.75	36.46	37.19	37.94	38.69	39.47	40.26
J	35.62	36.33	37.05	37.80	38.55	39.32	40.11	40.91	41.73	42.56	43.42	44.29
K	39.18	39.96	40.76	41.58	42.41	43.25	44.12	45.00	45.90	46.82	47.76	48.71
L	43.09	43.96	44.84	45.73	46.65	47.58	48.53	49.50	50.49	51.50	52.53	53.58
M	47.40	48.35	49.32	50.31	51.31	52.34	53.39	54.45	55.54	56.65	57.79	58.94

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